



FILTON TOWN COUNCIL



COMMUNITY PARTNERSHIPS

Filton Community Plan 2018- 2022

DRAFT

INTRODUCTION and WELCOME TO FILTON

Filton is the home of Concorde and the true home of Aerospace! It is located in the South West Region of South Gloucestershire and has an approximate Population of 11,000, with a Town Council with thirteen elected councillors. Filton is a large suburban town and civil parish in South Gloucestershire, north of the City of Bristol and approximately 5 miles (8.0 km) from the city centre. For the history of Filton please visit <http://www.filton-town-council.co.uk/>

Filton has some large areas of open space which include several playing fields, a golf course and the former Filton Airfield (closed in 2012).

Filton can be reached from the A38, Junction 1 of the M32 motorway, or from Junction 16 of the M5 motorway. The town is well served by rail with Filton Abbey Wood serving areas in the south of the town, Bristol Parkway serving areas to the north and east and Patchway in the west of the town.

Districts within the town include East Filton, Filton Park, Conygre and Northville Wards. East Filton, which has grown up east of the Bristol-South Wales railway line and is mostly in the neighbouring civil parish of Stoke Gifford, contains the offices of the Ministry of Defence's Defence Procurement Agency, plus a shopping park. Filton Park is a suburb of Bristol and lies directly on the city border, sandwiched between the A38 trunk road and Southmead Road. Filton itself lies to the north and east of Filton Park. Monks Park is to the south. Housing in Filton Park is mainly privately owned, semi-detached and 1930's built. Pre-World War I properties in the district tend to be quite large, with generous gardens. Extensive playing fields border the north-western side of Southmead Road. Filton Park is regarded as a desirable place to live since it is close to major centres of employment such as BAe Systems, and Defence Equipment & Support at Abbey Wood.

Filton's educational facilities include South Gloucestershire and Stroud College, Abbeywood Community School and several primary schools. The University of the West of England is at nearby Frenchay.

Filton has two main shopping areas – the Shield Centre (on the site of the former Shield Laundry) and Abbey Wood Retail Park, as well as other shopping areas. To the east of the town there is a small area of woodland known as Splatt's Abbey Wood.

About Southern Brooks Community Partnerships

Southern Brooks was established in 1988 as Bradley Stoke was being developed. Originally Patchway & Bradley Stoke Community Development Project, Southern Brooks has worked closely with Patchway and Filton Town Councils on a number of initiatives and projects over many years. Together we have been able to bring in additional resources to the town.

The Vision

Filton was an area identified as a “priority neighbourhood” as it appeared in the top 20% Indices of Multiple Deprivation. When the Indices were republished in 2018 this was no longer the case. During that time Filton Town Council, Southern Brooks, South Gloucestershire Council and other agencies worked together regularly to address many issues and barriers that some people faced around jobs, skills, crime, health and income. Our continuing vision is that by working together we can make sure Filton is a great place for everyone to live.

Industry

The Bristol Brabazon, Bristol Britannia and Concorde aircraft among many others were constructed here.

Filton has an aerospace connection dating back to the establishment of the Bristol Aeroplane Company over 100 years. Aerospace companies in Filton include BAe Systems, Airbus, Rolls-Royce, GKN and MBDA, all located around the former Filton Aerodrome. The Concorde supersonic airliner was built here in the late 1960s and 1970s; on 26 November 2003 Concorde 216 (G-BOAF) made the final flight of a Concorde, returning to Filton to be kept there permanently as the centrepiece of the Aerospace Bristol museum, which opened in 2017. This museum also houses the Bristol Aero Collection and examples of helicopters and missiles built at Filton.

Filton is soon to have an Aerospace Park at the east end of the old runway adjacent to the A38 and a new trading estate on the old Rolls-Royce site.

Other employers include the MOD, Viridor, Hewlett Packard and the Royal Mail. Filton is also home to the regional blood processing facility, NHS Blood and Transplant Filton.

Bristol Cars was a manufacturer of hand-built luxury cars, based in Filton. Bristol Cars had neither distributors nor dealers and dealt directly with customers; they had a showroom in Kensington in London. They claimed to be the last wholly British-owned luxury car builder. The company went into administration on 3 March 2011.

The Ministry of Defence support buildings at Abbey Wood are very close to Filton and the site employs over 13,000 people, managing procurement contracts for the Navy, the Army and the Air Force.

Why do we need a community plan?

In November 2017 Filton Town Council agreed to set up a steering group with Southern Brooks Community Partnerships to undertake a community plan for the area. The overall purpose of the plan was to:

- Help shape the future of Filton
- Support community groups, voluntary sector organisations, residents and public-sector organisations to work better together for the benefit of FILTON
- Influence and inform the priorities of the town council and other partners
- To increase resident involvement
- To increase the likelihood of securing investment for Filton

How did we create the Plan?

The steering group for the plan was established with representation from the Town Council and Southern Brooks and the Filton Working Together group steered and oversaw the process. Southern Brooks provided community development time to take the plan forward with the support of Alex Kittow who had worked on the Southmead Community Plan and was able to provide some valuable guidance at the start of the Filton Community Plan project.

An essential part of the process towards producing a Community Plan was to engage with Filton residents to understand their needs and priorities. Publicity was designed to spread awareness of the plan locally and links were made with people in all the key organisations who needed to be involved.

A short mini-survey was designed to gather information from residents and community groups. This was made available both online and as a paper version.

Based on the outcomes and themes from the mini survey, a wider and more extensive survey was produced, again both online and paper. Southern Brooks staff and volunteers visited local groups and venues to encourage and enable people to respond to the survey.

Over 216 Filton people completed the survey and gave their views (thank you) with a total to date of 236 consultations on how people feel about living in Filton and on a whole range of topics including parks, sport; green spaces, traffic & transport, health, housing, education, jobs, families, young people, crime and safety, and community activities. They were also asked for their creative ideas about what activity they would do in Filton if they had £100,000 and 3 people to help them!

Some Key Headline Results from the Filton Survey

- 48% of respondents rated Filton as a good or excellent place to live
- 82% of respondents felt Filton had not improved or had got worse over the last 3 years
- 61% said they wanted to see more wildlife haven green spaces
- 28% of Filton Families feel well supported
- 69% said they felt part of the community
- 88% of residents feel quite safe living in Filton
- Speeding, heavy goods vehicles, road surfaces and parking were all raised as issues to address.
- 25% of people feel there are not enough activities for young people.
- Money worries, stress and depression and lack of exercise are the main things which people say negatively affect their health.
- Respondents valued the green spaces but felt they were underused because many residents weren't aware of them. They rated wildlife havens, flower beds, play equipment as good ways to add improvements.
- 10% of people have little social contact and feel socially isolated.

Cross cutting Themes

Communication – Communication was identified as vitally important across all themes. This includes expanding and improving methods for residents to find out what is available locally, better sharing of information, supporting people to use social media and improving communications with the community about proposed changes which affect them.

Equalities - Whilst responses to the survey were good, several groups were under represented, including people under 30, black, Asian and minority ethnic residents, LGBT and disabled people. Further work is needed to seek their views and involvement.

Community Empowerment - Success in implementing this community plan depends on harnessing the skills and abilities of residents to take a strong lead in influencing and making the changes they want to see in their community.

The survey results were shared at a well-attended Stakeholder event on 7th December 2017 and a Public Community Plan Meeting held on the 3rd February 2018.

Representatives from local groups and organisations, and statutory service providers, local councillors and residents came together to hear about the results of the survey. They then worked together in themed groups to begin developing plans of action, based on what residents were saying in the survey, and key local statistics.

The following Filton Community Plan is the outcome of all this work and provides a vital tool for everyone in shaping a positive future for Filton.

The rest of the document sets out an action plan for each of the 9 themes listed below.

Themes or Groups: -

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With thanks to:

A special thanks to all the residents who have taken the time to contribute their views and ideas.

Children and young people

Children and young people						
Issue	Description	Solutions	Actions	Updates/Outcomes	Lead	Date completed
Protection of services for children and young people as Filton is no longer a PN	People are able to access existing services and gaps in services are identified	Raise needs of CYP in Filton	Map services through CYP sub group and talking to Childrens Centres/health visitors		<ul style="list-style-type: none"> CYP sub group 	<ul style="list-style-type: none">
Opportunities for Young Peoples to get involved in Sporting Activities	Young people want more sporting activities		Face secured funding through Wesport but uptake was low and funding returned Understand the reason for failure	Debbie T Westport App	March 2020	<ul style="list-style-type: none">
Retain the Skate Park (and if possible, improve and increase the size of the		<ul style="list-style-type: none"> Skate Park will continue to be in use and plans in place to extend 	Set up working group	<ul style="list-style-type: none"> Working Group Needed 	Need lead	

<p>one we have)</p>		<p>and/ or improve.</p> <ul style="list-style-type: none"> Look at the model used in Bradley Stoke and consider whether this could be replicated in Filton 				
<p>Map of existing provision of clubs and activities for children, young people and families</p>	<ul style="list-style-type: none"> To produce a list of existing provision and consider how best to circulate and promote to residents 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Information in the directory Webpage being developed <p>Look at updating + keeping live</p>	<ul style="list-style-type: none"> Completed DC to forward link to the wider group <p>12 months old + on FTC website</p>	<ul style="list-style-type: none">
<ul style="list-style-type: none"> Drones Club Set up of a Drones club to keep drone use legal and 	<ul style="list-style-type: none"> Possibly through Air Cadets STEM Ambassadors 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Working Group Needed <p>Not done (is this needed?)</p>	<p>Coding club in library for 8-14 year olds</p>	

safe in Filton. • STEM activity						
More, free after school clubs are desperately needed		•	•	• Actions required Speak to Ternaya Cummings at SBCP Lesley contacting schools		
Welcome centre for newcomers, particularly from other countries		•	•	• Actions Required Create monthly group for new people	•	•
More support for youth centre from Council	• More funding needed • More things for teenagers to do safely	•	•	• IN process/update required		
Positive messages for people of Filton through Social Media platforms and Filton Voice		•	•	• Action Required Someone to take up + update Possibly comments from FTC chair in Filton Voice	•	•

More provision for Under One's in Filton	<ul style="list-style-type: none"> Look to Bristol model Bouncing babies 	•	•	<ul style="list-style-type: none"> Dinky dolphins Library nappy changing 	•	•
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Crime and Safety

Issue	Description	Solutions	Actions	Updates/Outcomes	Lead	Date completed
To ensure local schools receive intervention, support and crime prevention guidance by the beat team	<ul style="list-style-type: none"> Young people need more interaction between police and schools 	•	•	<ul style="list-style-type: none"> Each primary school has been allocated a dedicated Schools officer. School talk completed at Shields school during October. School talk completed at Filton Hill school during November. Internet safety talk completed at all primary schools Create against Hate talks being completed at Filton Hill 	•	Pc 3937 Oct 18 Pc 3937 Oct 18 Pc 3937 Nov 18 Feb/March 19

Issue	Description	Solutions	Actions	Updates/Outcomes	Lead	Date completed
						June/July 19
Utilise Local Resources	Protect neighbourhood policing	<ul style="list-style-type: none"> • Attended Community engagement Forum and provided contact detail. • Attended the last town council meeting providing a police report. • Attended community engagement forum to give statistics and crime 	•	•	•	PC 3937 12/09/18 PC 3937 27/11/18 Jan 19 June 19

Issue	Description	Solutions	Actions	Updates/Outcomes	Lead	Date completed
		preventio n advice <ul style="list-style-type: none"> • Twitter and local webpage s updated with Filton events 				
Improve local DV services - Filton following national trend with increase in Domestic Violence	Domestic Violence previously run by Survive now run by Next Link.	Contact Nextlink via email to ask for a closer working relationship	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 		
Report Local Issues to the FCL steering group	streets at night -don't feel and canisters	lar patrol on streets have n place cially around n drug taking , and ders have dealt with in m Park area. at FACE youth on 2 occasions g advice on				Pc 3937 July 2018 Pc 3937 08/11/18

Issue	Description	Solutions	Actions	Updates/Outcomes	Lead	Date completed
		and personal y at night. t FACE road y and internet y				March 19
<ul style="list-style-type: none"> Challenge Drug use and anti-social behaviour 	High levels of drug use at Filton College	<ul style="list-style-type: none"> ASB process would and has been applied if this becomes an issue. Several drugs talks completed at Filton College 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	Pc 3937 Late Jan 19
<ul style="list-style-type: none"> Improve neighbourly relations 	<ul style="list-style-type: none"> Noisy neighbours 	<ul style="list-style-type: none"> Raise with SG Council Environmental health. 	Promote in local media and at Community Engagement Forums			
Youths on noisy scooters going up and	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Section 59 will and has been 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	Pc 3937 Nov 18

Issue	Description	Solutions	Actions	Updates/Outcomes	Lead	Date completed
down Wallscourt Road late at night is a frequent occurrence		issued if offenders are caught.				
Speeding near college during term time	•	• Ongoing speed op in place with a view of reducing the problem.	•	•	•	Pc 3937 Nov 18
Ensure PCSO's are always in Filton	• Yearly reassurances from PC's at Filton Town Council Meetings	We have agreed to attend 3 Town Council meetings minimum a year to support them.	•	•	•	Pcso 9819 Nov 18
Awareness of what's on offer e.g. property		Force twitter/email/web pages have been	•	•	•	Pc 3937 Nov 18 March 19

Issue	Description	Solutions	Actions	Updates/Outcomes	Lead	Date completed
registration (pre-emptive measures)		updated with information.				

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Green Spaces

Green Spaces						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
Millennium Green	<ul style="list-style-type: none"> • More flower beds? • People don't know it's there! • Uncontrolled dogs • Running track with mile marker stones • More promotion of the green 	<ul style="list-style-type: none"> • Increase marketing 	<ul style="list-style-type: none"> • Now looking to provide an all-weather surface for the former Cycle Speedway track so that more it can be more usable for other activities. • supply Rhino PAVE Surfacing Works - Eco Pathway Paving £20,140 	<ul style="list-style-type: none"> • Friends of millennium Green now has a Facebook page 	<ul style="list-style-type: none"> • 	April 2019
<ul style="list-style-type: none"> • Improve and 	<ul style="list-style-type: none"> • Litter along Ministry of 	<ul style="list-style-type: none"> • 				

Green Spaces						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
increase litter picks in Filton	Defence cycle path					
<ul style="list-style-type: none"> Fly tipping is a serious problem 	<ul style="list-style-type: none"> Mortimer Road, Wallscourt Road South 	<ul style="list-style-type: none"> Install alley gates 				Pc 3937 Nov 18
<ul style="list-style-type: none"> Combat dog fouling in Filton 	<ul style="list-style-type: none"> fouling on Filton ue and ville Road oo on grass es and ments 	<ul style="list-style-type: none"> il can int dog ens to patrol c areas and uct clean up ation. 				
Map what's available in the area around fields etc.	fe feeders		Produce green spaces leaflet	Green spaces leaflet drafted + costed		
<ul style="list-style-type: none"> We need to protect our spaces: - 	<ul style="list-style-type: none"> Register as many green spaces as 'assets of community value. 		Working group needed to set up identifying + registering			

Green Spaces						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
	<ul style="list-style-type: none"> Especially Charborough and Shield Road School playing fields 		community assets			
<ul style="list-style-type: none"> General Issues 	<ol style="list-style-type: none"> Street Furniture Health & Safety Issues? More Planters FTC <ul style="list-style-type: none"> 	<ol style="list-style-type: none"> Planters need tending (Airbus Sponsors) take out Men in sheds Volunteer to tend greenspaces/Community Garden/Flower beds and boxes? Protection of green 		<ul style="list-style-type: none"> The Community Garden Committee are talking to doctor's surgeries about how we can assist with health and wellbeing of patients. South Gloucestershire maintain Filton Roundabout. Th Community Garden has used students from the UWE and the Community Engagement team from Airbus, they are available for project work. 		

Green Spaces						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
		spaces where left unattended 5. Talk to Airbus (Is Road Safety a problem)? 6. Look at potential funding for flower beds <ul style="list-style-type: none"> • UWE Horticultural Students – 				
<ul style="list-style-type: none"> • Discover Filton Green Map • Approach heritage lottery, history of Filton, • 	<ul style="list-style-type: none"> • Evidence shows something like this is needed. Funding??? • Map of Filton overlaid 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Definitive maps of Public Rights of way have been obtained from South Gloucestershire Council which will assist with producing the green map. This is a piece of work the Town Clerks Office will be undertaking. 	<ul style="list-style-type: none"> • 	Ongoing Nov 19

Green Spaces						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
	<ul style="list-style-type: none"> with older maps • heritage walks 					
Rehabilitation centre use of field	<ul style="list-style-type: none"> • Section 106 money for a MUGGA • Rehabilitation Unit Field – uncertain of what is happening with it – Possibility of it being gifted 					
<ul style="list-style-type: none"> • Filton Culvert/Pond 	<ul style="list-style-type: none"> • Designated Nature Area 	Keen to make nature park	Negotiate with YTL over this as they own the land		Daryl / Airbus	
<ul style="list-style-type: none"> • More organised activities 	<ul style="list-style-type: none"> • Like park run • Millennium green? 	Repeat Frisbee camp which was popular		Park Run was refused by Filton Town Council. We have Filton Festival, Community Garden Fete, Fund Raising events, Dog shows, Face		

Green Spaces						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
in green spaces				have events also Merlin (Bromford) in the past, additionally there are fairs and circuses.		
<ul style="list-style-type: none"> More trees, shade, picnic benches, shelter, fruit trees/bushes, wild flowers 		S Glos 150 trees – Sally Patterson, Lucy Reece?		All these things are available in the Community Garden. Talk to FTC about Elm Park.		
<ul style="list-style-type: none"> Hedges, trees need to be maintained outside of Elm Park 				South Gloucestershire responsibility. South Gloucestershire Cllrs should be raising this with the South Glos.	Lesley chasing Nov 19	
<ul style="list-style-type: none"> Gardens not looked after 	<ul style="list-style-type: none"> Too many houses to let. Especially to students 	<ul style="list-style-type: none"> Hold annual best garden competition to include 	Decide date for competition Create posters, leaflets, banners,			

Green Spaces						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
		hanging baskets, borders, boxes etc. to encourage residents to look after their gardens	entrance forms and articles to advertise competition.			
<ul style="list-style-type: none"> • More seating in Millennium Green 	This is something the new friends group can pursue.					
<ul style="list-style-type: none"> • Build a Bandstand 	The idea for a Bandstand was pursued by the Community Garden Group several years ago and received a lot of public support. The cost would be	Fundraising needed to provide bandstand	Create fundraising group. To research and apply for grants, and to hold fundraising events			

Green Spaces						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
	in the region of £70,000					
<ul style="list-style-type: none"> More trees in community Garden and the Elm Park 				The Community Garden has sufficient trees, talk to FTC about more trees in Elm Park		

Theme: Health and Wellbeing						
Issue	Description	Solutions	Actions	Updates/outcomes	Lead	Date Completed
<ul style="list-style-type: none"> Lack of awareness among residents of what is on offer 	<ul style="list-style-type: none"> A lack of engagement with GPs & wellbeing college Cross border issues Counselling difficult to access Can Health professionals have more of a role in raising awareness/signposting? 	<ul style="list-style-type: none"> New Counselling Service? More awareness of low interest loans for residents & the use of community protection orders where buildings are run down Improve awareness and communication. 	<ul style="list-style-type: none"> Five ways to wellbeing articles in Filton voice Listening Ear project advertised Groups and organisations asked to add any activities to Wellware – ongoing 	<ul style="list-style-type: none"> Taster sessions ran for 2 weeks in lead to Filton Festival 2019 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none">

		around what's on offer				
<ul style="list-style-type: none"> Promote awareness and accessibility around what's on offer 	<ul style="list-style-type: none"> Initiatives to link generations to combat isolation Support for young mums, e.g. under one's group More accessible wellbeing activities like yoga and art sessions Support for disabled and infirm 	<ul style="list-style-type: none"> Data Base/list of Filton Activities – could this be built on? (Completed Nov 18. Needs to be kept live and updated) Can Health Professionals/GP's identify isolated residents combat isolation through Support and Improved Accessibility 	<ul style="list-style-type: none"> Groups and organisations asked to add any activities to Wellware – ongoing 	<ul style="list-style-type: none"> Healthy Lifestyles service will be launched in April 2019 Community Connectors (Now Finished Nov19) New wellbeing service is One You 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none">
<ul style="list-style-type: none"> Identify what is available for people in the evenings and promote 	<ul style="list-style-type: none"> More wellbeing activities on an evening so people who work can access them 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Groups and organisations asked to add any activities to Wellware – ongoing 			
<ul style="list-style-type: none"> People feel socially isolated 		<ul style="list-style-type: none"> Activities are there if you look for them Establish a social prescribing 	<ul style="list-style-type: none"> Groups and organisations asked to add any activities to 	<ul style="list-style-type: none"> Advertise for roles and volunteers through 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none">

		<p>program in Filton for socially isolated</p> <ul style="list-style-type: none"> • Sharing information through networking meetings. 	<p>Wellware – ongoing</p> <ul style="list-style-type: none"> • Five ways to wellbeing articles in Filton voice • Listening Ear project advertised • Invite groups and organisations to network meetings e.g. CEF (Community Engagement Forum) 	<p>volunteer centre</p> <ul style="list-style-type: none"> • Advertise the project • Training GDPR, mental health, MECC and Safe guarding (6 weeks) • Social Prescribing service starting March 2020 running from Conygre Medical Centre 		
<ul style="list-style-type: none"> • Start a Walking Football/Rugby etc. 		<p>Establish the demand for this group. Needs a group to set up, coach, funding and venue.</p>	<p>Put a call out through promotional avenues to see if there's interest in establishing this group.</p>			
<ul style="list-style-type: none"> • Filton Town Council swimming pool facilities need improving • Lack of funding for 	<ul style="list-style-type: none"> • Flumes, diving pool etc. To compete with Cardiff and Swindon • Make Filton Town Council Swimming Pool the best in Bristol 	<ul style="list-style-type: none"> • To generate income streams to relieve the need for Filton Town Council Tax and to subsidise pool and 	<p>Investigate costs and time scales. – Create pros and cons list for time the pool will need to close.</p>	<p>A new flume has been purchased</p>		

Filton Leisure Centre		community activities	Look at fundraising activities			
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Housing

Theme: Housing						
Issue	Description	Solutions	Actions	Updates/outcomes	Lead	Date Completed
<ul style="list-style-type: none"> Houses of multiple occupancy create issues of ASB, parking, neglected gardens, waste and fly-tipping by students 	<ul style="list-style-type: none"> Lack of infrastructure Run Down Housing – Improvement Loans at low interest 	<ul style="list-style-type: none"> Investigate ways of managing HMO's and student lets. Work with UWE to provide students with welcome packs including a leaflet about what can be recycled Houses of Multi Occupancy's – Should landlords pay council tax 	<ul style="list-style-type: none"> Check if South Glos has imposed a restriction on the number of HMOs in South Glos If not, then make representation to them, asking for this Contact UWE community team 		<ul style="list-style-type: none"> 	<ul style="list-style-type: none">

Theme: Housing						
Issue	Description	Solutions	Actions	Updates/outcomes	Lead	Date Completed
		on properties let to students?				
<ul style="list-style-type: none"> Affordable housing and residential rental property 	<ul style="list-style-type: none"> Starter Homes Homes for Downsizing Retirement Homes Social Housing Sheltered Housing Must apply to council 	<ul style="list-style-type: none"> Investigate Help to buy schemes – Occupational help such as NHS scheme, 	<ul style="list-style-type: none"> Compile help to buy scheme list. Contact Mortgage Advice Bureau Promote help to buy schemes throughout Filton, working with estate agents as well as all media/social media outlets 			
<ul style="list-style-type: none"> Seek to ensure the community (through Filton Town Council or a charity) 	<ul style="list-style-type: none"> Community infrastructure levy could be used for community benefit if 	<ul style="list-style-type: none"> 106 money from developments 	<ul style="list-style-type: none"> Promote Community infrastructure levy could be used for community 	<ul style="list-style-type: none"> 		

Theme: Housing						
Issue	Description	Solutions	Actions	Updates/outcomes	Lead	Date Completed
earn and profit from future developments	<ul style="list-style-type: none"> people knew about it 		benefit if people knew about it			

Traffic and Transport

Theme: Traffic and Transport						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
<ul style="list-style-type: none"> Create pedestrian crossings at Filton Avenue? 	<ul style="list-style-type: none"> Near Abbywood Station 		<ul style="list-style-type: none"> South Gloucestershire councillors on FTC need to raise with South Gloucestershire Council Investigates who walks where in Filton Monitor where people cross Filton Avenue 		South Gloucestershire councillors on FTC	
<ul style="list-style-type: none"> Traffic infrastructure 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Work closely with YTL and SGC 	<ul style="list-style-type: none"> invite YTL to CEF or Town Council 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none">

Theme: Traffic and Transport						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
around new developments			meetings to provide updates			
<ul style="list-style-type: none"> Need better links for workers via Public Transport 	<ul style="list-style-type: none"> Link in to work of Bristol City Council Metro Bus, Underground – South Gloucester Council 	<ul style="list-style-type: none"> Henbury station to be re-opened Regular busses on A38 into Bristol And Cribbs Metro Bus? 	<ul style="list-style-type: none"> Explore bus links to Avonmouth for work shifts 			
<ul style="list-style-type: none"> Poor air quality 	<ul style="list-style-type: none"> South Gloucester Publish Air Quality Figures 	<ul style="list-style-type: none"> Monitor data and explore way to improve air quality 	Work with SGC and ask them for their plan.			
<ul style="list-style-type: none"> Group to look at parking on a Filton wide scale – Roger + Community plan coordinator 	<ul style="list-style-type: none"> Use community plan to approach MOD, station, Airbus, Filton Collage, etc. about parking for workers 	<ul style="list-style-type: none"> Roger + community plan coordinator 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none">

Theme: Traffic and Transport						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
<ul style="list-style-type: none"> Road surfaces in residential streets are in a very poor state. Some pavements are in a bad condition 		Street care – how prioritized? Do residents know?	<ul style="list-style-type: none"> Report to SGC Produce article for Filton voice to raise awareness of how residents Invite Street Care team to CEF. 			
<ul style="list-style-type: none"> Speeding – Dunkfield Avenue, Mackie Road, Third Avenue, Shield Road 	<ul style="list-style-type: none"> Speed cameras for 20 mph zones 					
Arrange a public traffic and transport meeting	<ul style="list-style-type: none"> With South Gloucestershire Council, Filton Town Council and the Metro Mayor, etc. 	<ul style="list-style-type: none"> To discuss road and traffic issues Done – Data needs analysing				

Theme: Traffic and Transport						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
<ul style="list-style-type: none"> Open up lane to cross Filton Avenue to stop excess traffic, Ministry of Defence etc. 	<ul style="list-style-type: none"> Crossing the Link Road by the George Saves Traffic having to go all the way to the Ministry of Defence Roundabout? 					
<ul style="list-style-type: none"> Traffic in Northville Road becoming congested at busy times as people divert off A38. It is also used in excess because people can't use Filton Avenue to access the South side of Filton Avenue and want to 	<ul style="list-style-type: none"> Our South Gloucester councillors should be aware of this. Also using Northville Road on a regular basis <p>Got no consultation at the George VI crossing</p>	Ongoing				

Theme: Traffic and Transport						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
use the Ministry of Defence roundabout						
Need to improve understanding of Four Towns Transport offer and how to use their services	<ul style="list-style-type: none"> • Not giving a good service • i.e. come and go as they please 	<ul style="list-style-type: none"> • Need a dialogue with Four Towns transport 	Lobby Metro Mayor			

Jobs and Training

Theme: Jobs & Training						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
<ul style="list-style-type: none"> • Viewed as a place for cheap labour • Transport links and parking • Industries changing and employers requesting qualifications 	<ul style="list-style-type: none"> • Apprenticeship opportunities • Job opportunities – Awareness • Ambition to Raise Aspirations for all 	<ul style="list-style-type: none"> • Digital Inclusion • Develop – Work Ready school children • Low skilled employees should have the opportunity to up-skill 	<ul style="list-style-type: none"> • Filton Voice to advertise local jobs • Contact TUC to establish how to improve jobs and 		<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •

Theme: Jobs & Training						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
<ul style="list-style-type: none"> Only academic skills accepted for jobs 		<ul style="list-style-type: none"> Celebrate range of skills, not just academic Apprenticeships for young people Encourage and appreciate creative and practical skills Work with TUC in Filton on better jobs and training 	<ul style="list-style-type: none"> training in Filton 			
<ul style="list-style-type: none"> Economically inactive stats – high in Filton area 	<ul style="list-style-type: none"> Local jobs not advertised locally Range of barriers stopping people from working Business register – employment opportunities 50 plus age group an issue when made redundant Digital exclusion 	<ul style="list-style-type: none"> Educational establishments need to ensure young people are work ready Schools want people to move in to further education – costs Template for local employers to advertise Jobs Volunteering opportunities Employ locally 	<ul style="list-style-type: none"> Signposting families to training opportunities and Community Learning. Conversations need to be made with local employers 		<ul style="list-style-type: none"> 	<ul style="list-style-type: none">

Theme: Jobs & Training						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
	<ul style="list-style-type: none"> Need to link up with employers 					
Training <ul style="list-style-type: none"> Lack of careers advice? Need more publicity for courses 	<ul style="list-style-type: none"> libraries: - <ul style="list-style-type: none"> Digital inclusion – anyone can come in to talk about IT, phones Setting up phones and email Computers and printers available Local Voluntary sector: - <ul style="list-style-type: none"> Soft skills training: - <ul style="list-style-type: none"> Confidence Self esteem Families Relationship building People skills and soft skills? Network counselling and 	<ul style="list-style-type: none"> Sectors in area and training that fits in Funding – Self Fund – Apprenticeships COB Mechanical Training for organisations? Promote training via Filton Voice Promote funding for qualifications available? Advanced learner loans a barrier? Training around benefits 	<ul style="list-style-type: none"> Social media Leaflets Filton Voice Invite Community Learning to events in Filton to promote courses 		•	•

Theme: Jobs & Training						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
	training (network.org.uk Training Facilitators) - Union Learn – National scheme -					
<ul style="list-style-type: none"> Establish network of local businesses 	<ul style="list-style-type: none"> For networking Mentoring 	<ul style="list-style-type: none"> Create/support a self-employed monthly network in Filton 	Establish need for this group by putting a call out			

Older People

Theme: Older People						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
<ul style="list-style-type: none"> Older people experiencing loneliness and isolation, partly due to not knowing what's going on in the local area 	<ul style="list-style-type: none"> Awareness Groups may/may not have a shelf life Digital arena – information on line only Join Up links around multiple initiatives 	<ul style="list-style-type: none"> Groups encouraged to promote what's on in Filton Voice. Groups encouraged to use paper promotional routes in conjunction 	<ul style="list-style-type: none"> Encourage groups to attend quarterly network meeting, send information to Over 50s forum. 			

Theme: Older People						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
	<ul style="list-style-type: none"> Need to improve communication among and for older people regarding what's on locally 	with online to avoid exclusion.				
<ul style="list-style-type: none"> Quarterly network 	<ul style="list-style-type: none"> To coordinate and support all clubs and groups for older people 	<ul style="list-style-type: none"> Over 50's forum? 			<ul style="list-style-type: none"> 	<ul style="list-style-type: none">
<ul style="list-style-type: none"> Set-up a community meeting on a regular basis for Filton Plan 	Relating to council meetings	<ul style="list-style-type: none"> Revisit Filton Town Council Sub-Groups Public meetings Operational Meetings 	People need to commit and attend meetings.			
<ul style="list-style-type: none"> Transport not giving satisfactory service to Groups 		South Glos aging better task and finish group have produced a report on transport – DC to				

Theme: Older People						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
		forward a copy on.				

Community Life

Theme: Community Life						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
<ul style="list-style-type: none"> Littering 	<ul style="list-style-type: none"> SGlos and FTC litter pick daily but residents complain at levels of litter Suggest litter police Student/HMO's liaison and training 	<ul style="list-style-type: none"> Litter picks 	<ul style="list-style-type: none"> Organise litter picks SGC and FTC to promote current litter picks and ask for residents to support 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none">
<ul style="list-style-type: none"> Community leadership training and 	<ul style="list-style-type: none"> Develop team cohesion Take on Council Roles 	<ul style="list-style-type: none"> Welcome to Filton Pack Improve Communication 				

Theme: Community Life						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
Community Empowerment	<ul style="list-style-type: none"> • Training to prepare next generation • Engaging students in community life • Activities to encourage Inter-generational connection • Pride in Filton 	<ul style="list-style-type: none"> • Develop Directory • More Consultation Events • Filton Voice – Scope • Using the Library as a Vehicle • Develop Residents Associations 				
Larger community events	<ul style="list-style-type: none"> • Engage across all resident sections • Breaking down barriers between groups • Helps with Inclusion 	<ul style="list-style-type: none"> • Filton Town Council charge to attend. Group to see if this may be a barrier. • Annual Consultation Event 				
<ul style="list-style-type: none"> • Identify other (20t) income streams to replace FTC tax 	<ul style="list-style-type: none"> • Draft a business plan for the following ideas: - 	<ul style="list-style-type: none"> • New housing (rent to fund FTC) • Grants • Pursue being a commercial landlord 				

Theme: Community Life						
Issue	Description	Solutions	Actions	Update/Outcome	Lead	Date Completed
		<ul style="list-style-type: none"> • Pursue being a residential landlord • Zero FTC Tax 				
<ul style="list-style-type: none"> • Create a working group to look at long term financial plan for FTC and to consider blue sky thinking 	<ul style="list-style-type: none"> • Become a development trust • Become a CIC or charity • Update trading subsidiaries • Continue as is increasing council tax (levy) • Merge with SBCP 		<ul style="list-style-type: none"> • Create group 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •
<ul style="list-style-type: none"> • Brightening Filton up 	Containers (Wooden – men in sheds) outside shops etc.					